

Declaration of consent for the storage of applicant data

When you apply to a job on this site, the personal data contained in your application will be collected according to Art. 88 GDPR in conjunction with § 26 German Bundesdatenschutzgesetz (BDSG) and, if applicable, Art. 6 para. 1 lit. b GDPR for the initiation or execution of contractual relationships resp. the legitimate interests pursuant to Art. 6 para. 1 lit. f GDPR by Yova AG ("Controller"), which is located at Limmatstrasse 123, 8005 Zürich, Switzerland and by Yova Impact Investing GmbH ("Controller"), which is located at Friedrichstrasse 246, 10969 Berlin, Germany. Both can be contacted by emailing join@inyova.com. The Controller's data protection officer is Erik Gloerfeld, who can be contacted at erik@inyova.com.

My consent is required for the use or processing of my personal data in the context of my application at Yova. In doing so, my personal data will be processed for the purpose of managing Yova's activities related to recruitment, which includes preparing and conducting interviews and tests with applicants, as well as evaluating and assessing the results, and to the extent otherwise necessary in the hiring and recruitment processes.

Note on data transfer to the USA: By giving my express consent, I also consent pursuant to Art. 49 (1) p. 1 lit. a) GDPR that my data may be processed in the USA without the existence of an adequacy decision (Art. 45 GDPR) and without appropriate guarantees (Art. 46 GDPR). The USA is assessed by the European Court of Justice as a country with an insufficient level of data protection according to EU standards. In particular, there is a risk that my data may be processed by U.S. authorities for control and monitoring purposes, possibly also without any legal remedy. I can revoke my consent at any time. In this case, Yova can unfortunately no longer process the application and will immediately delete the personal information provided to Yova.

Your personal data will be shared with Greenhouse Software, Inc., a cloud services provider located in the United States of America and engaged by the Controller to help manage its recruitment and hiring process on the Controller's behalf. Accordingly, if you are located outside of the United States, your personal data will be transferred to the United States once you submit it through this site.

Your personal data will be retained by the Controller as long as the Controller determines it is necessary to evaluate your application for employment, but no longer than 90 days after your application has been rejected. Under the GDPR, you have the right to request access to your personal data, to request that your personal data be rectified or erased, and to request that processing of your personal data be restricted. You also have the right to data portability. In addition, you may lodge a complaint with an EU supervisory authority.

If my application is unsuccessful, I consent to Yova storing my personal data that I have provided throughout the application process (for example, in cover letters, resumes, references, applicant questionnaires, applicant interviews) beyond the end of the specific application process. I consent to Yova using this data to contact me at a later date and to continue the application process should I be considered for another position.